

## Your Input Shapes Our Community

We invite residents, businesses, and organizations to:

- Share feedback on accessibility and inclusion.
- Participate in public consultations and events.
- Volunteer or partner with us to make a difference.

Together, we can build a community where everyone belongs.

# About **A&I**

#### INCLUSION MEANS EVERYONE

Remove barriers that prevent people from fully engaging in any aspect of public life or the workplace.

#### INCLUSION MEANS BELONGING

A sense of belonging ties diversity, equity, and inclusion together. Belonging is a feeling of shared community.

**EVERYONE NEEDS TO PEE** Accessibility and inclusion is ensuring everyone has a safe space to do so.

### **Let's Connect**

#### Phone

250-997-3221

#### Email

info@districtofmackenzie.ca

#### Website

districtofmackenzie.ca

Use camera app to scan QR code





### Building an Inclusive Community

Your Voice Matters: Access and Inclusion Advisory Committee



# Who We Are

The Access and Inclusion Advisory Committee (A&I) is a Select Committee of Council dedicated to creating a community where everyone - regardless of ability or age - can thrive.

We aim to provide advice, information, support and recommendations to Council and the community on accessibility and inclusion, ensuring our community is welcoming and barrier-free for all citizens.





### Why It Matters

An inclusive community benefits everyone. By addressing accessibility and inclusion, we foster equity, independence, and engagement for all citizens.

### WHAT WE DO

The A&I Committee works to:

- 1. **Identify Barriers:** Highlight physical and social obstacles that prevent full participation in community life.
- 2. Advise on Planning: Offer insights to improve services, programs, and facilities to meet diverse needs.
- 3. **Raise Awareness:** Promote understanding and inclusion through public engagement and education.

### YOU TOO CAN **Promote Accessibility**

Accessibility and inclusion aren't just values—they're opportunities to grow and connect with your community.

Here's how your organization can make a difference:

- Evaluate Your Space: Ensure physical spaces are accessible with ramps, clear pathways, and accessible restrooms.
- **Train Your Team:** Provide staff with training on inclusion and best practices for serving customers with diverse needs.
- Offer Inclusive Services: Consider communication supports like large print signage, braille, or sign language services.
- Embrace Technology: Utilize accessible websites, apps, and digital tools to make online experiences inclusive for everyone.

Together, we can create a thriving, equitable community for all.